

Corporate Governance Implementation Status and Deviations from “the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies”

Evaluation Item	Implementation Status			Deviations from “the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
1. Does the Company establish and disclose the Corporate Governance Best-Practice Principles based on “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies”?	✓		The Board of Directors has approved the “Corporate Governance Best Practice Principles”, which is disclosed on both the Company’s website and Market Observation Post System (MOPS).	None
2. Shareholding structure & shareholders’ rights				
(1) Does the Company establish an internal operating procedure to deal with shareholders’ suggestions, doubts, disputes and litigations, and implement it accordingly?	✓		The Shareholders’ Affairs Section is in charge of handling the shareholders’ suggestions, doubts and disputes according to the internal operating procedures.	None
(2) Does the Company possess the list of its major shareholders who actually control the Company and the ultimate owners of those shares?	✓		Responsibility is assigned to the relevant departments.	None
(3) Does the Company establish and execute the risk management and firewall system within its affiliates?	✓		The Company has established risk control measures within the internal control operating procedures.	None
(4) Does the Company establish internal rules against insiders trading with undisclosed information?	✓		1. The Company, by the resolution of the Board of Directors, has established the “Procedures for Handling Material Inside Information” and “Insider Trading Prevention Management” within the internal control operating procedures to regulate	None

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			<p>the trading of the Company’s equity based securities by insiders.</p> <p>2. The Company’s “Corporate Governance Best Practice Principles” and the “Insider Trading Prevention Management” stipulated that the directors are not allowed to trade Company securities with the nature of equity during the closed period (within 30 days before the announcement of annual financial reports and within 15 days before the announcement of the quarterly financial reports).</p> <p>At the end of each year, the Company provides the scheduled board meeting date table for the next year, which indicates the scheduled meeting dates for approving the financial reports and the closed period for prohibiting directors from trading its shares. The Company reminded the Directors the closed period of preceding paragraph via E-MAIL on Feb. 5, Apr. 26, Jul. 23, and Oct. 25 of 2024.</p> <p>3. To enable the directors and managers of the Company to fully understand the relevant rules and penalties regarding insider trading, the Company provides the directors and managers with a Q&A on insider trading prevention monthly and forwards information on insider trading prevention immediately.</p> <p>4. In order to implement the Company’s policy of preventing insider trading, the Company launched</p>	

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			an online (E-learning) course entitled “Preventing Insider Trading” in August 2024 (be scheduled for 30 minutes). The course includes information on the reasons for insider trading, example explanations, and criminal responsibility. Total of 2,448 employees participated and passed the online test, the completion rate was 100%.	
3. Composition and Responsibilities of the Board of Directors				
(1) Does the Board develop and implement the diversification policy, specific management objectives and implementation of the Board of Directors?	✓		Please refer to pages 21-23 for the implementation of the diversity policy of the Company's Board of Directors.	None
(2) Does the Company voluntarily establish other functional committees in addition to the Remuneration Committee and the Audit Committee?	✓		In addition to the Audit Committee and Remuneration Committee that the Company has established in accordance with the law, the Company has established the Sustainability Committee under the Board of Directors on December 22, 2022 to fulfill corporate social responsibility and achieve the goal of sustainable operation. The Sustainability Committee has five members appointed by the Board of Directors, three of whom are independent directors. The main responsibilities of the committee are to review sustainability policies, objectives, supervise sustainability information disclosure, review sustainability report and sustainability annual plans, supervise the progress, results and relevant matters of work plans.	None

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(3) Does the Company establish a standard to measure the performance of the Board annually, report the results of the performance evaluation to the Board, and use it as a reference for individual directors’ remuneration and nomination?	✓		<ol style="list-style-type: none"> 1. The Company has established the “Regulations Governing the Board Performance Evaluation”, and has disclosed on both the Company’s website and the Market Observation Post System (MOPS). 2. The “Regulations Governing the Board Performance Evaluation” stipulates that the Company shall conduct an internal board performance evaluation at least once a year. Additionally, the Company’s board performance evaluation may be conducted by an external independent professional institution or a panel of external experts and scholars once every three years. 3. The evaluation results of the Board of Directors’ performance in 2024 (please refer to Note 1) were reported to the Board on March 13, 2025. 4. The annual evaluation results of the Board of Directors’ performance are also used as a basis for consideration of individual director’s remuneration and nomination. 	None
(4) Does the Company regularly evaluate the independence of CPAs?	✓		The Audit Committee conducts an annual evaluation of the professionalism, independence, suitability, and reasonableness of remuneration for CPAs, using Audit Quality Indicators (AQIs) as a reference, and the CPAs have completed independent reports for the appointed auditing affair. The assignment and remuneration of CPAs for the 2025 financial and tax certification has been approved by the Board of Directors on Dec. 25, 2024. The assigned	None

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			<p>accountants are not directors, supervisors, managers, employees or shareholders of the Company or its affiliates and have been confirmed as non-stakeholders, which meets the requirements of the competent authority for independent judgment.</p> <p>Please refer to Note 2 for the independence evaluation of CPAs.</p>	
<p>4. Does the TWSE/TPEX Listed Companies appoint an adequate number of corporate governance personnel with appropriate qualifications and appoint a chief corporate governance officer to deal with corporate governance business (including but not limited to providing information necessary for directors and supervisors to perform their duties, aiding directors and supervisors in complying with laws and regulations, organizing board meetings and annual general meetings of shareholders as required by law, and compiling minutes of board meetings and annual general meetings) ?</p>	✓		<p>1. The Board of Directors appointed the head of the Corporate Governance Department, Ms. Hsieh, Shu-Hui, as the Chief Corporate Governance Officer of the Company by the Board Meeting dated May 13, 2019, and not holding other positions concurrently. In addition, the number of professional corporate governance personnel is sufficient, to protect shareholders’ rights and strengthen the Board’s functionality. The Officer has at least 3 years sufficient experience in corporate governance affairs such as shareholders’ meeting, board meeting and others, that is eligible for the position of Chief Corporate Governance Officer.</p> <p>2. The main duties of the Company’s Chief Corporate Governance Officer are as follows:</p> <p>(1) Handling matters relating to Board Meetings and Shareholders’ meetings according to laws.</p> <p>(2) Producing minutes of Board meetings and Shareholders’ meetings.</p> <p>(3) Assisting in onboarding and</p>	None

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			<p>continuous development of directors.</p> <p>(4) Furnishing information required for business execution by directors.</p> <p>(5) Assisting directors with legal compliance.</p> <p>(6) Reporting to the Board of Directors the review results of whether the qualifications of independent directors comply with relevant laws and regulations during the nomination, election, and term of office.</p> <p>(7) Handling matters relating to changes in directors.</p> <p>(8) Other matters set out in laws and regulations or the Articles of Incorporation and internal regulations of the Company.</p> <p>3. The execution of duties in 2024 are as follow:</p> <p>(1) To furnish Directors with relevant information and regulations to perform their duties and arranged training courses for directors:</p> <p>a. To irregularly provide the Directors with the latest regulations on shipping and corporate governance.</p> <p>b. To provide the Directors with the necessary Company’s information to effectively perform their duties and maintain smooth communication between the Directors and all department heads.</p> <p>c. To arrange at least four closed-door meetings to facilitate face-to-face communication</p>	

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			<p>between independent directors, the chief internal auditor, and CPAs to gain a deeper understanding of the Company’s audit and financial status.</p> <p>d. To hold two times Directors’ training courses (3 hours each time).</p> <p>(2) To handle matters relating to functional committees, board meetings and shareholders meetings according to laws:</p> <p>a. To compile and notify the Board of Directors and functional committee’s meeting agendas and related materials to each director and committee member at least seven days in advance, remind directors/committee members who have a conflict of interest not to participate in discussion and voting on related agenda items, and distribute the meeting minutes within 20 days after the meeting.</p> <p>b. To assist in announcing material information after board meetings to ensure the legality and accuracy of the information and symmetry for investor trading information.</p> <p>c. To register the date of the shareholders’ meeting and produce meeting notices, handbooks, and minutes in accordance with the law.</p> <p>(3) To handle matters relating to changes in directors.</p>	

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			<p>a. To review regularly (once a year) whether the qualifications of independent directors comply with relevant laws and regulations and report to Board of Directors.</p> <p>b. To provide required information to Directors and handle various announcements in accordance with law when the Director changes.</p> <p>c. To assist in handling registration matters related to changes in directors.</p> <p>4. Chief corporate governance officer training records in 2024 (please refer to Note 3).</p>	
5. Does the Company establish a communication channel and build a designated section on its website for stakeholders (including but not limited to shareholders, employees, customers, and suppliers), as well as handle all the issues they care for in terms of corporate social responsibilities?	✓		<p>Stakeholder Engagement” is set up in the Company’s website (https://csr.evergreen-marine.com/), which exposes the management of material issues, the communication channels, communications reports and provides a CSR mailbox to respond to ESG-related issues. The Company conducts material issues questionnaires every year and implemented a double materiality analysis in 2024 to assess the financial and non-financial impacts of sustainability issues on the Company, as well as their significant impacts on the external economy, environment and people (including human rights). The Company also sets relevant policies and complete management guidelines, assessment and management mechanisms to track annual performance and set future goals.</p>	None

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			The Company is well aware of the concern issues from stakeholders through diversified communication channels, and make appropriate responses to stakeholders’ opinions with an open and rigorous attitude. The Company collect and report to the board of directors on communication with stakeholders every year, and disclose it in the annual sustainability report in the website. Please refer to Note 4 for the communication with stakeholders in 2024.	
6. Does the Company appoint a professional shareholder service agency to deal with Shareholders’ Meeting affairs?		✓	The Company does not assign any agency to be in charge of its Shareholders’ Meeting affairs.	Whereas stocks affairs are managed by the Company itself, the Shareholders’ Meeting is conducted following government regulation and Articles of Incorporation of the Company to ensure its lawfulness, effectiveness, and safety.
7. Information Disclosure (1) Does the Company have a corporate website to disclose both financial standings and the status of corporate governance?	✓		<p>1. Financial and Business information: The Company has set up a corporate English website where the financial and business information are disclosed, and designated relevant personnel to monitor and provided investors with accurate company information.</p> <p>2. Corporate governance information: In order to assist stakeholders to understand the operation of corporate governance, the “Corporate Governance Zone” is set up in the</p>	None

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(2) Does the Company have other information disclosure channels (e.g. building an English website, appointing designated personnel to handle the Company’s information collection and disclosure, creating a spokesman system, webcasting investor conferences)?	✓		<p>Company’s website, which has disclosed the operation of the Board of Directors and the functional committees, internal audit and corporate governance implementation, corporate governance officer information and internal regulations of the Company.</p> <p>The Company has set up an English website for investor relations and a designated personnel is responsible for the Company’s information collection and disclosure, and spokesperson system establishment. In addition, the Company’s website has disclosed the information about the investor conference information that the Company held or has been invited to over the years.</p>	None
(3) Does the Company announce and report the annual financial statements within two months after the end of the fiscal year, and announce and report the first, second, and third quarter financial statements as well as the operating status of each month before the prescribed deadline?		✓	<p>The Company follows relevant laws and regulations to announce and report the annual financial statements on time after the end of the fiscal year, and announce and report the first, second, and third quarter financial statements as well as the operating status of each month before the prescribed deadline.</p> <p>Please see https://emops.twse.com.tw/server-java/t58query.</p>	Though the Company didn’t announce and report the annual financial statement within two months after the end of the fiscal year, the quarterly financial statements and the monthly operating situation are announced and reported within the prescribed time limit in accordance with the law.

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<p>8. Is there any other important information to facilitate a better understanding of the Company’s corporate governance practices?</p> <p>(1) Employee rights and employee wellness</p>	✓		<p>Employee rights</p> <p>(1) Since 2002, the Company has formulated measures for prevention, complaints and disciplinary of sexual harassment, and provided a mailbox and a dedicated line for the grievance procedure to properly protect the rights and interests of employees.</p> <p>(2) The Company formulated Human Rights Policies and regularly conducts Human Right Risks and Impact Assessment to promote the working environment where all workers are treated with respect and dignity in accordance with the UN Universal Declaration of Human Rights (UDHR), the UN Global Compact (UNGC), the ILO Declaration on Fundamental Principles and Rights at Work and the ILO Maritime Labour Convention, 2006 (MLC, 2006).</p> <p>(3) Through comprehensive training system including one-on-one mentorship, the Company ensure various business operations run smoothly. Regular appraisals and performance reviews provide references for employees’ future career development. Supervisors can also enhance two-way communication and strengthen employee performance through appraisal interviews.</p>	None

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			<p>Employee care</p> <p>(1) Company provides free lunch to take care of employees’ health and food sanitation and safety.</p> <p>(2) In Taipei, Taoyuan and Kaohsiung, the Company sponsored 15 clubs in three categories: “sports, health and wellness, and outdoor recreation”, which encourage employees to relieve work pressure, connect and promote physical and mental health.</p> <p>(3) The Company regularly organize group activities, such as Evergreen Family Day, basketball games, etc., to enhance employee communication and peer friendship.</p> <p>(4) The Company set up a dispensary staffed by doctors and nurses providing medical consultation, workplace health promotion and regular free physical examination, and installed AED units improving the first and immediate assistance.</p> <p>(5) The company implemented the Employee Assistance Programs (EAPs) with external professional institutions to provide the needed employees with free psychological counseling.</p> <p>(6) In terms of shipboard life, Evergreen’s modern container vessels provide a comfortable living environment. Full-time chefs prepare nutritious and varied meals for everyone. The majority of Evergreen software that make it easy for crews to stay in contact with their families.</p>	

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(2) Investor relations	✓		“Investor Relations” is set up in the Company’s website to provide investors with information on operations and finances.	None
(3) Supplier relations and rights of stakeholders	✓		(1) “Supplier management” is set up in the Company’s website (https://csr.evergreen-marine.com/csr/jsp/CSR_SupplierManagement.jsp) to reveals our value chain, major aspects of the Supplier Code of Conduct and our suppliers’ screening and performance evaluation result. (2) “Stakeholder Engagement” is set up in the Company’s website (https://csr.evergreen-marine.com/csr/jsp/CSR_Communication-Channel.jsp) to list communication channels for stakeholders.	None
(4) Directors’ training records	✓		The directors of the Company have completed training courses according to “Directions for the Implementation of Continuing Education for Directors of TWSE Listed and TPEX Listed Companies”. Please refer to the Company’s website and MOPS for complete information of the continuing training of the Company’s directors.	None
(5) The implementation of risk management policies and risk evaluation measures	✓		Please refer to the Assessment of Risk Management in chapter 5.	None
(6) Purchasing insurance for directors and supervisors	✓		The Company has purchased liability insurance for its directors since 2015.	None

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<p>9. Please specify the Company’s improvements according to the Corporate Governance Evaluation results published by the Corporate Governance Center of Taiwan Stock Exchange Corporation in recent years and the priorities and measures for matters to be improved:</p> <p>(1) The Company ranked in the top 21% to 35% of all TWSE-listed companies in the 2024 Corporate Governance Evaluation, indicating that the Company has well performance in Corporate Governance.</p> <p>(2) The Company was invited to attend Investor Conferences hosted by SinoPac Securities Co., Ltd. on Apr. 18, 2024 and Sep. 20, 2024, the relevant information has been disclosed on the Company’s website so that the Company can communicate with investors more instantly through Investor Conferences.</p> <p>(3) The Company’s directors completed training courses in accordance with the “Directions for the Training of Continuing Education for Directors of TWSE Listed and TPEX Listed Companies” in 2024. The Company will continue to encourage directors to attend training courses.</p> <p>(4) The Company established the Sustainability Committee under the Board of Directors on Dec. 22, 2022. The Sustainability Committee has five members appointed by the Board of Directors, three of them are Independent Directors.</p> <p>(5) The Company has obtained the certification from Taiwan Intellectual Property Management System (TIPS) in 2023 and 2024.</p>				

Note 1: The Evaluation Results of Board of Directors in 2024

Self-evaluation Scope	The Board	Board members (For themselves)	Audit Committee	Remuneration Committee	Sustainability Committee
Average score (Full score: 5)	4.97	4.98	4.98	4.98	4.99
Evaluation Results	Excellent	Excellent	Excellent	Excellent	Excellent

Note 2: Independence of CPA

Item	Evaluation	Independence of CPA
1. CPAs and their family members did not provide or receive gifts or special offers to the Company or its affiliates, top management, directors and supervisors, and did not affect or threaten the independence of the CPAs.	Conformity	Yes
2. CPAs and their family members or the management of the firm with supervisory duties did not have the following circumstances during the auditing period: <ul style="list-style-type: none"> - Serve as a manager, supervisor, or director of the Company or its affiliates. - Positioned as one who has a direct and significant influence on the Company's accounting records or financial statements. 	Conformity	Yes
3. CPAs and their family members have not received any awards for non-audit services from the Company or its affiliates.	Conformity	Yes
4. One who resigned from CPAs or the auditing team did not have the following circumstances: <ul style="list-style-type: none"> - Acting as a director, supervisor(including non-executive director and supervisor) or top management of the Company or affiliates controlled by the Company, or one who may have a direct and significant influence on the Company's accounting records or the financial statements audited by the firm. - Being promoted to the above positions. 	Conformity	Yes
5. During the auditing period, the members of the auditing team did not hold any appointments of the Company.	Conformity	Yes
6. CPAs appointed by the Company have followed the rotation policy to reduce the threat posed by long-term appointments to independence and impartiality.	Conformity	Yes
7. There are no direct or material indirect financial interests, financial agreements, bank deposits, securities accounts or insurance plans that violate the independence norms between the CPAs and their family members and the Company or its affiliates.	Conformity	Yes
8. There is no commercial cooperation or other commercial relationship between the CPAs and their family members and the Company.	Conformity	Yes
9. There is no pending or foreseeable lawsuit involving the audit or non-audit services of the firm between the CPAs and the Company, and no lawsuit which is significant to the firm or the Company.	Conformity	Yes

Item	Evaluation	Independence of CPA
10. The Company or its affiliates have not owed professional fee to the firm for the provided service.	Conformity	Yes
11. The total amount of the professional fee of the Company and its affiliates would not have an influence on the independence of CPAs.	Conformity	Yes
12. There is no agreement between the CPAs and the Company to receive or pay commission, referral fee or professional fee.	Conformity	Yes

Note 3: Chief Corporate Governance Officer Training Records In 2024

Date	Professional Organization	Training Sessions	Training Hours
Mar. 6	Taiwan Corporate Governance Association	World Economic Outlook for 2024	1
Jul. 3	Taiwan Stock Exchange Corporation	2024 Cathy Sustainable Finance and Climate Change Summit	3
Jul. 19	Taiwan Corporate Governance Association	The Trend in Labor-Capital Relations from an ESG Perspective - The Approach for Taiwanese Enterprises	3
Oct. 7	Chinese National Association of Industry and Commerce	2024 Taishin Net Zero Towards a Low Carbon Future	3
Oct. 15	Taiwan Corporate Governance Association	Global Risks in Future & Opportunities of Sustainability Transitions	1.5
Oct. 15	Taiwan Corporate Governance Association	Global Economic Trends and Industry Outlook	1.5
Total Training Hours			13

Note 4: Issues concerned by stakeholders

Stakeholder	Importance to the Company	Priority Issues	Communication Channels, Response Methods and Communication Frequency
Employee	The Company's members and most important assets	<ul style="list-style-type: none"> • Shipping management and performance • Information security and privacy • Employee benefits and welfare • Corporate governance and ethical corporate management • Talent retention and development 	<ul style="list-style-type: none"> • Contact person: Mr. Huang, Human Resources Department • E-mail : hrd@evergreen-marine.com • EIP e-Bulletin board (anytime) • Operating meeting/Departmental meeting (monthly) • Inter-departmental meetings (when necessary) • Senior executive dialogue (annually) • Labor-management meeting/Employee Welfare Committee/Occupational Safety and Health Committee meeting/Labor Pension Preparatory Fund Supervisory Committee (quarterly) • Dedicated grievance e-mail (anytime) • Dedicated sexual harassment complaint and e-mail (anytime)
<p>2024 communication performance:</p> <ol style="list-style-type: none"> 1. Published 28 pieces of activity information, 42 pieces of club information, 107 pieces of employee welfare information, 23 pieces of occupational safety/health education information and 1 training information on the EIP in 2024. 2. Senior executives hold monthly business meetings and announce important matters on the EIP; monthly departmental meetings or interdepartmental meetings (when necessary) are held, with meeting minutes submitted to the management; senior executives hold year-end talks with all employees. 3. The labor-management meeting, the labor pension preparatory fund supervisory committee meeting, the employee welfare committee meeting and the labor safety and health committee meeting were each held 4 times. 4. The Company received 2 employee complaints and conducted investigation in compliance with the Company's "Employee Complaint Regulations" and follow-up processing. No sexual harassment complaints were received in 2024. 5. Employees were arranged to board 8 ships to exchange opinions with on-board seafarers and a total of 38 orientation sessions for various levels of seafarers were held. 			
Customers	Optimize services and communications and promote e-commerce to maximize value for customers	<ul style="list-style-type: none"> • Information security and privacy • Risk control • Marine transportation and operational safety • Shipping management and performance • Corporate governance and ethical corporate management 	<ul style="list-style-type: none"> • Contact person: Mr. Dai • E-mail: customer@evergreen-marine.com • Telephone/Email (any time) • Visits (when necessary) • Company website/APP/INTERCOM (anytime) • Customer satisfaction survey (quarterly)

Stakeholder	Importance to the Company	Priority Issues	Communication Channels, Response Methods and Communication Frequency
	<p>2024 communication performance:</p> <ol style="list-style-type: none"> 1. The overall performance of the customer satisfaction survey in Taiwan is 4.92 points (out of 5 points). It is expected to collect 1,212 questionnaires throughout the year and visit 144 customers to understand their needs and cooperation matters. 2. ShipmentLink digital platform in Taiwan has new function which automatically completes write-off and immediately sends electronic invoice service after customers remit money. 3. Received 96 pieces of customer feedback, which served as the basis for our continued efforts to enhance service quality. 		
Suppliers	<p>Provide excellent transportation services by working with our supply chain partners</p>	<ul style="list-style-type: none"> • Corporate governance and ethical corporate management • Information security and privacy • Employee benefits and welfare • Sustainable Procurement management • Risk control 	<ul style="list-style-type: none"> • Contact person: Mr. Dai E-mail: supplier@evergreen-marine.com • Supplier/contractor conference (when necessary) • Supply chain sustainability assessment questionnaire (annually) • Supplier evaluation (annually)
	<p>2024 communication performance:</p> <ol style="list-style-type: none"> 1. Continue to promote supplier commitment 【Supplier Social Responsibility Commitment and promote】 2. Implement green procurement: the amount exceeded NT\$62.56 million, and was recognized for “Excellent Performance in Promoting Green Procurement” by MOEnv and the Department of Environmental Protection (DEP) of Taipei City Government. 3. Proportion of first-tier supplier ESG results: <ul style="list-style-type: none"> • Incorporate ESG clauses into new supplier contracts, with signature rate of 100% • Supplier negotiation: Assisted 10 suppliers to conduct greenhouse gas inventory and ESG education and training • Supplier sustainability risk survey: Issued 245 copies of [Sustainable Supply Chain Self-Assessment Form] , with recovery rate of 86.53%. 		
Government & Associations	<p>Communicate with the government, contribute shipping expertise to policies and laws, and cooperate with alliance partners to enhance transportation services</p>	<ul style="list-style-type: none"> • Climate action • Marine transportation and operational safety • Sustainable Procurement management • Energy management • Shipping management and performance 	<ul style="list-style-type: none"> • 【Government/Associations】 Contact person: Mr. Liu, Business Coordination Department E-mail : csr@evergreen-marine.com • 【Shipping companies】 Contact Person: Mr. Chen, Business Coordination Department E-mail : bcdjvs@tw.evergreen-line.com • Physical and web meeting (when necessary) • Official letter (when necessary) • Conference (when necessary)

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			<p>2024 communication performance:</p> <ol style="list-style-type: none"> 1. Via World Shipping Council, expressed the shipping industry's opinions towards container shipping's policies and regulation amendments to the competent authorities in the EU, Asian, US, Africa, Latin America and Mid-East countries; explained the current development of the shipping business, provided suggestion 14 times and participated in 18 meetings. 2. Participated Maritime Port Bureau personal data protection online training, replied competent authorities letter 5 times, participated meeting 4 times. 3. Replied to the competent authorities in various nations regarding the current development of the container shipping business, merger and acquisition of shipping companies and filled out questionnaires regarding the industry's opinion on the extension of the block exemption regulation 10 times. 4. Communicated 6 times with Maritime Port Bureau, 3 times with Maritime and Port Authority of Singapore, 4 times with UK Maritime and Coastguard Agency, participated in 8 meetings with ship classification societies regarding sailing safety improvement and marine environmental protection issues. 5. Conferences with Ocean Alliance joint venture carriers and reached route collaboration and complied with joint-service contract, anti-trust law, anti-competition law and other regulations. 5 meetings were held to discuss Day 8 Product route planning and operating specifications in accordance with laws and regulations such as the Law and Competition Law.
Shareholder and Investor	<p>Shareholders of the Company have the right to attend shareholders' meetings and have voting rights. Shareholders' participation is a way to improve the corporate governance and provide the funds needed for company operation. The Company shares with the investors its latest development status and future goals through investor conference, and fed back investors' opinions and expectations to the management team of the Company in a timely</p>	<ul style="list-style-type: none"> • Shipping management and performance • Corporate governance and ethical corporate management • Climate action • Air pollution emission management • Energy management 	<ul style="list-style-type: none"> • 【Shareholder】 Contact person: Ms. Chiu, Corporate Governance Dept. TEL: 886-2-25001668 E-mail: cgdsas@evergreen-marine.com • 【Corporate investment and financial institutions】 Contact Person: Ms. Kao, Finance Dept. TEL: 886-2-25001280 E-mail: finir@evergreen-marine.com • "Investor Relations Zone" in Company's website (any time) • Important financial and business information in MOPS (as specified by the competent authority) • Respond to investor inquiries (ad hoc) • Annual reports of Shareholders' Meeting (annually) • Sustainability Report (annually) • Investor conference (at least twice a year)

Stakeholder	Importance to the Company	Priority Issues	Communication Channels, Response Methods and Communication Frequency
	manner for establishing good two-way communication.		<p>2024 Communication Performance:</p> <ol style="list-style-type: none"> 1. The dedicated email and telephone line are set up to answer investors' inquiries. The Company answered investors' inquiries 166 times through dedicated email and 9,178 times over telephone line. 2. 103 announcements of material information in Chinese/English. 3. Held General Meeting of Shareholders on May 28 and all inquiries from shareholders were answered by the chairman or the designated personnel. 4. Attended 2 investor conferences held by SinoPac Securities on April 18 and September 20 addressing Company's overall operating overview, strategies and industry prospects.
Community and Society	<p>Partners in social care and charity activities, residents and groups within its service area. Through smooth communication with NGOs and the media to promote corporate image</p>	<ul style="list-style-type: none"> • Marine transportation and operational safety • Air pollution emission management • Information security and privacy • Climate action • Social participation 	<ul style="list-style-type: none"> • 【Community】 Contact person: Mr. Wu, General Affairs Department E-mail: gad@evergreen-marine.com • 【Society】 Contact Person: Mr. Lai, Human Resources Department E-mail: hrd@evergreen-marine.com • 【Media】 Contact Person: Ms. Yang, Public Relations Department E-mail: prd@evergreen-marine.com • Community meeting/negotiations (when necessary) • Collaboration, sponsorship and event planning meeting (when necessary) • Shareholders' meeting (annually) • Investor conference (at least twice/year) • Press release/clarification statement (when necessary) • Company website (any time)
			<p>2024 communication performance:</p> <p>【Community communication】 5 times communicated with local institutions in North Taiwan and 2 times in South Taiwan. In Taoyuan area, street trees around office buildings are pruned and ditches are dredged every six months.</p> <p>【Environmental protection activities】 3/9 Planted 500 saplings in Kaohsiung Qieyu Wetland; 4/20 planted 1,200 saplings at Sharon Beach in Bei City; 7/30 and 8/14 co-organized the "2024 One-day Environmental Protection Camp for High School Students" with the Chang Yung-fa Foundation; 11/ 23 Cooperated with the Mountain Association of the Republic of China to clean the mountain at Hutoushan Scenic Area in Taoyuan; 12/7 Cooperated with the Wilderness Conservation</p>

Stakeholder	Importance to the Company	Priority Issues	Communication Channels, Response Methods and Communication Frequency
			<p>Association to organize a “Habitat Conservation Activity” at the Yuanzhonggang Wetland Park in Gao City to clean up foreign garbage, waste and harmful plants in the park.</p> <p>【Lecture activities】</p> <p>The company invited professors from Chang Jung Christian University to give lectures on topic of “Shaping and Promoting Corporate Safety Culture” in two seminars on April 30 and May 7; 11/20 and co-organized “Maritime Career Lectures” with Taoyuan Municipal Shan jiao Junior High School; 11/21 and 11/22 Invited professors from the National Taiwan University School of Medicine to give 2 health lectures on “Building the Intestinal-Kidney Axis and Becoming a Healthy Winner”.</p> <p>【Cultural and educational sponsorship】</p> <p>Sponsored 7 classical concerts by the Evergreen Symphony Orchestra, 2 overseas tours, and the 12th “Painted Ships - Marine Painting Competition for National Elementary Schools in Taiwan” of the Chang Yung-fa Foundation; donated 100 sets of performance in December. Good second-hand computer equipment was donated to on 12/24.</p>