

# Evergreen Marine Corp. (Taiwan) Ltd.

## 2024 Performance Evaluation of Board of Directors

Pursuant to the Company’s “Regulations Governing the Board Performance Evaluation”, the Board of Directors shall conduct an internal board performance evaluation at least once a year. The performance evaluation shall contain evaluation of the performance of the Board, Board Members, and functional committees. These Results shall be evaluated as the rank of “Excellent”, “Good”, “Acceptable” and “Improvement Needed”.

2024 Performance Evaluation of Board of Directors was conducted by the way of filling out questionnaire by directors and functional committee members, and the evaluation period was from January 1, 2024, to December 31, 2024. The evaluation results and improvement suggestions were reported to the Board of Directors on March 13, 2025 as follows:

Evaluation Items	Evaluation Indexes	Results	Improvement Suggestions
Self-evaluation of performance of the Board	<ol style="list-style-type: none"><li>1. Participation in the Operation of the Company;</li><li>2. Improvement of the Quality of the Board of Directors’ Decision Making;</li><li>3. Composition and Structure of the Board of Directors;</li><li>4. Election and Continuing Education of Directors;</li><li>5. Implementation and promotion of</li></ol>	Excellent	<ol style="list-style-type: none"><li>1. The Company provides directors with shipping regulations of various countries every month and international shipping news every day, so that the directors can keep abreast of shipping industry information. When necessary, the management team will report related information about the Company or shipping industry at the Board</li></ol>

Evaluation Items	Evaluation Indexes	Results	Improvement Suggestions
	Sustainable Management (ESG); and 6. Internal Control Policies.		Meeting or other meetings, so that Directors can be more familiar with the management team and the shipping industry.
Self-evaluation of performance of Board Members	1. Alignment of the Goals and Missions of the Company; 2. Awareness of the Duties of a Director; 3. Participation in the Operation of the Company; 4. Management of Internal Relationship and Communication; 5. Director's Professionalism and Continuing Education; and 6. Internal Control Policies.	Excellent	2. The Company's website contains information on "Succession Planning for Board Members". The specific procedures for selecting Directors and succession plans will be formulated based on the Company's current situation and in reference to the practices of other listed companies. 3. Directors are encouraged to share their opinions during the Board meeting as a reference for discussion.
Self-evaluation of performance of the Audit Committee	1. Participation in the Operation of the Company; 2. Awareness of the Duties of the Audit Committee; 3. Improvement of the Quality of	Excellent	4. The Working Team under the Sustainability Committee is responsible for coordinating the risk management of all departments and submitting implementation reports to the Sustainability Committee and Board of Directors. The personnels in department in charge of risk management may be required to

Evaluation Items	Evaluation Indexes	Results	Improvement Suggestions
	<p>Decisions made by the Audit Committee;</p> <p>4. Composition of the Audit Committee and Election of its Members; and</p> <p>5. Internal Control Policies.</p>		<p>provide detailed reports to help Committee members and Directors to accurately evaluate and supervise the existing or potential risks of the Company.</p>
<p>Self-evaluation of performance of the Remuneration Committee</p>	<p>1. Participation in the Operation of the Company;</p> <p>2. Awareness of the Duties of the Remuneration Committee;</p> <p>3. Improvement of the Quality of Decisions made by the Remuneration Committee;</p> <p>4. Composition of the Remuneration Committee and Election of its Members; and</p> <p>5. Internal Control Policies.</p>	<p>Excellent</p>	
<p>Self-evaluation of performance of Sustainability Committee</p>	<p>1. Participation in the Operation of the Company;</p> <p>2. Awareness of the Duties of the Sustainability Committee;</p> <p>3. Improvement of the Quality of</p>	<p>Excellent</p>	

Evaluation Items	Evaluation Indexes	Results	Improvement Suggestions
	Decisions made by the Sustainability Committee; 4. Composition of the Sustainability Committee and Election of its Members; and 5. Internal Control Policies.		